

2010-2011 Annual Report



**East Baton Rouge Parish
Head Start**



A Message from the Program Administrator



Greetings,

To the citizens of East Baton Rouge Parish, your support and dedication to the East Baton Rouge Parish Head Start Program over the past 45 years is ever so appreciated. The 2010 – 2011 school year was a monumental year for East Baton Rouge Head Start Program.

Unquestionably, the East Baton Rouge Parish Head Start program has demonstrated its ability to maintain a well-organized and functioning organization. Through our attainment of 100% compliance on federal triennial reviews in 2004 and 2007, nearly 100% compliance in 2009, we are proving that we offer the best choice for high-quality child educational programs and family services.

The 2010-2011 School year was nothing less than successful for students, teachers, and families of East Baton Rouge Parish Head Start. Upon first review of the newly federally funded Early Head Start program, East Baton Rouge Parish Head Start was in full compliance (100%) with all applicable Early Head Start Program performance standards and policy regulations.

“The Grantee demonstrated a commitment to providing high-quality services, care, and education to children and families. The grantee provided a framework for continuous growth and improvement, with a results-oriented focus.” Ms. Yvette Sanchez Fuentes, Director, Office of Head Start (Washington, DC).

In 2010 we received additional competitive funding to expand our Early Head Start program in the amount in the amount of \$1,342,533. The dollars were used to increase enrollment by one hundred and forty (140) children and twenty (20) staff. However, 2010 was a record breaking competitive grant funding win for East Baton Rouge Parish Head Start Program. We submitted nine grants, and was awarded eight out of nine grants totaling 13,451,801. The federally funded grants would not have been awarded without the support of our City Government, and the superb performance of teachers and staff.

In closing, I am very thankful for the contributions of each of my employees, members of our Policy Council, parents, and community partners for helping East Baton Rouge Parish Head Start accomplish our strategic goals. I am privileged to serve as the Program Administrator.

The 2010 Comprehensive Annual Financial Report of the City of Baton Rouge East Baton Rouge Parish revealed that East Baton Rouge Parish Head Start contributed 2.7 Million Dollars of in-kind services to the budget revenue. The audit findings have led to new and innovative ways of calculating volunteer hours to ensure that the City Parish meets its non-federal share requirements in a manner that complies with all grant regulations. The East Baton Rouge Parish Head Start had no other findings or recommendations mentioned in the 2010 Annual Financial Report.

Sincerely,

Rebecca Ferguson

Rebecca Ferguson, Program Administrator
**East Baton Rouge Parish Head Start/
Early Head Start**



Office of the Mayor-President

Division of Human Development and Services

City of Baton Rouge
Parish of East Baton Rouge

4523 Plank Road
Baton Rouge, Louisiana 70805
Phone: (225) 358-4561
Fax: (225) 358-4513

Paula Merrick-Roddy
DHDS Director

Sylvia M. Andrews
Assistant Director

The Honorable Melvin L. "Kip" Holden
Mayor-President
City of Baton Rouge/Parish of East Baton Rouge

Dear Mayor Holden:

On behalf of the Division of Human Development and Services, I am pleased to share the East Baton Rouge Parish Head Start annual report for 2011 to the Mayor-President and members of the Metropolitan Council. It has been an exciting year for the Head Start and Early Head Start programs with continued expansion in East Baton Rouge parish. Our dedicated staff and community partners have provided exceptional services for the most vulnerable families and their children in our community.

While we have faced challenges, we are very proud of our accomplishments. We have provided a quality program and set the foundation for continued a continued learning experience for the children and families that we serve. Our program continues to meet and exceed federal performance standards and the EBR Head Start program provides high quality comprehensive services to our most vulnerable citizens.

There is always room for continued improvement and growth and the East Baton Rouge Parish Head Start program is committed to taking all required steps to keep the program on track and successful.

Sincerely,

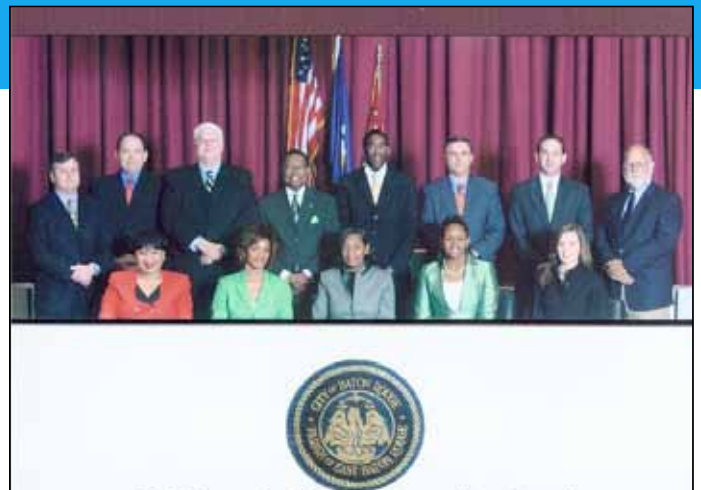
Paula Merrick Roddy
DHDS Director

City of Baton Rouge, Parish of East Baton Rouge Mayor President and Metropolitan Council East Baton Rouge Parish Head Start Governing Board



Mayor Kip Holden

The East Baton Rouge Parish Head Start/ Early Head Start Policy Council consist of parent representatives and alternates from each Head Start Center. The Council also consists of community representatives and two representatives from the Baton Rouge Metro Council. The purpose and responsibilities of the Policy Council is to ensure that the Head Start/Early Head Start program meets all federal fiscal management and programmatic guidelines, meets student performance standards recruits and hires qualified staff, and develops and conducts and annual self-assessment, community assessment, and strategic plan.





Head Start

Mission

The mission of the East Baton Rouge Parish Head Start Program is to provide high-quality, comprehensive programs relating to health, disabilities, education, and family services to eligible low-income children and their families.

The Creative Curriculum

The East Baton Rouge Parish Head Start/ Early Head Start uses the Creative Curriculum Developmental Continuum as an ongoing tool to report developmental gains of preschool children in the areas of Social/Emotional, Physical, Cognitive, and Language and Literacy. We track individual and group progress and know exactly how well we are meeting children's needs. We use that information to generate reports, make informed decisions, and plan responsively.

The Creative Curriculum is a evidenced based research curriculum that demonstrates how to implement developmentally appropriate practice in your preschool classroom. Developmentally appropriate practice means teaching in ways that match the way children develop and learn. The Creative Curriculum Developmental Continuum lays out the progression of development in each of the following developmental phases:

Physical Development groups the gross motor and fine motor skills. Gross Motor skills refer to activities using the large muscles of the body (e.g., running, jumping, lifting objects with arms, etc.). Fine Motor skills refer to the functions of smaller muscle groups (e.g. hand eye coordination. Cognitive Development classifies ancillary mental activities. Learning and Problem Solving, Logical Thinking, and Representation and Symbolic Thinking are functions of cognitive development. Language Development includes

Listening and Speaking, Reading and Writing.

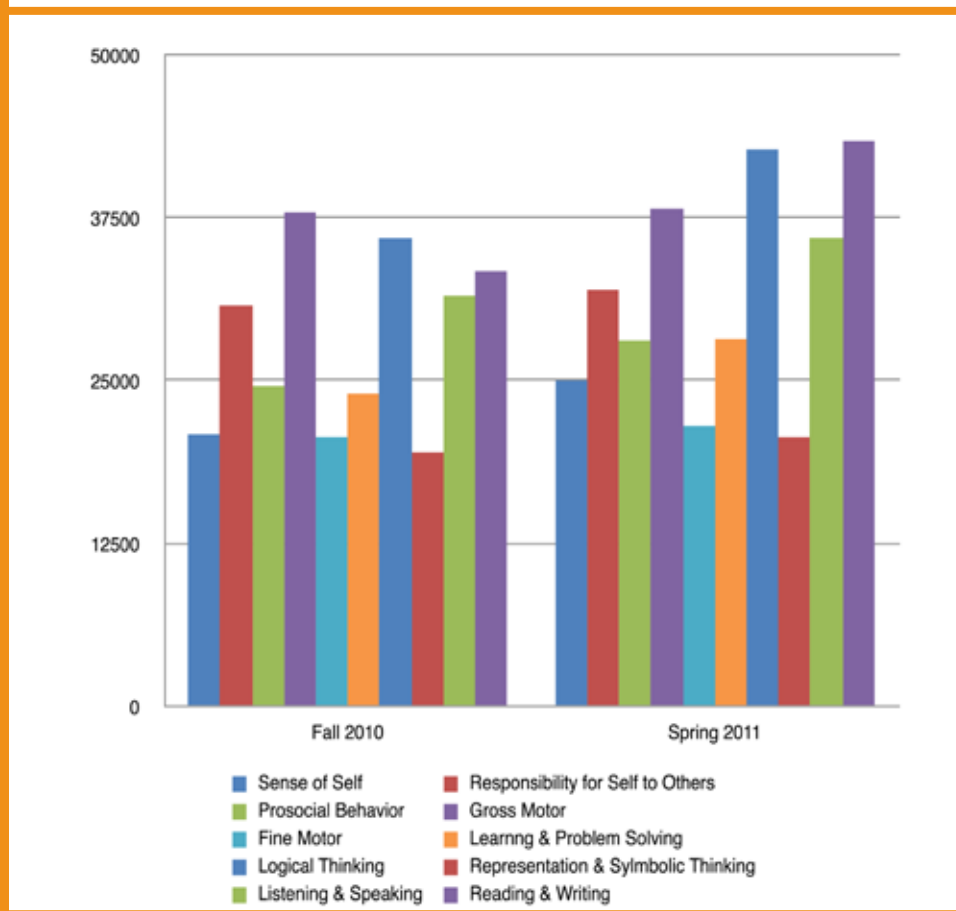
The East Baton Rouge Parish Head Start Program uses a variety of teaching strategies, teaching resources that contain materials to analyze children's progress, demonstrate program results, and plan improvements to ensure the development of children ages 3-5. The Creative Curriculum Developmental Continuum Assessment Summary is an assessment system that allows teachers to record by scale children's development individually and by class.

By the Numbers: Educational Outcomes

In September of 2011, East Baton Rouge Parish Head Start observed all preschool classrooms using the Classroom Assessment Scoring System to determine the best methods of ensuring children enrolled are engaged in positive school relationships so that sufficient learning happens.

Each center is measured based on four developmental levels. No East Baton Rouge Parish Head Start Centers showed a decrease in developmental skills. Children are assessed at four developmental levels: Forerunner (pre-beginning), Level One (approaching beginning level), Level Two (beginning level), and Level Three (Mastery). Numbers are totaled for each developmental area for fall and spring to determine point increased. The graph below demonstrates our student progress, pre and post tests, beginning in 2010 and ending 2011.

The Creative Curriculum is a evidenced based research curriculum that demonstrates how to implement developmentally appropriate practice in your preschool classroom. This graph demonstrates our student progress, pre and post-tests, beginning in 2010 and ending 2011.



Where Head Start Began

House led by President Lyndon B. Johnson, to discuss designing a public school to assist children in overcoming setbacks or obstacles caused by poverty. The name Head Start was chosen by those who understood the achievement gap and that middle class students get ahead of their lower class peers (Kagan, 2002).

In May of 1965, President Lyndon B. Johnson announced Project Head Start in the White House Rose Garden (Styfco and Zigler, 2003). President Lyndon B. Johnson used the Office of Economic Opportunity (OEO) to establish the Head Start program (Kagan, 2002), as it started in the summer of 1965, as an eight week summer program for children from low-income communities going into public school in the fall (Styfco and Zigler, 2003). It served over 560,000 children across the United States of America in the first summer (<http://www.ilheadstart.org>) and the program provided preschool classes, medical care, dental care, and mental health services (Kagan, 2003).



In January of 1964, President Lyndon B. Johnson declared "The War on Poverty" in his State of the Union speech. The War on Poverty program was led by Sargent Shriver, who Johnson appointed to personally.

In January of 1965, a committee of sociologists, psychologists, and pediatricians gathered at the White

In 1969, under the Richard M. Nixon administration, Head Start was transferred from the Office of Economic Opportunity to the Office of Child Development in the Department of Health, Education, and Welfare (<http://www.ilheadstart.org>).

Program Services



Early Head Start

The Early Head Start program provides ongoing training for expecting parents. The program operates year round, five days per week, for forty-eight (48) weeks. Children range from 6 months to 3 years of age, and pregnant mothers and infants range from birth to 6 months. We also provide mental health assessments and treatment, monitor and track physical health, dental health, speech ability, and hearing for all parents and children enrolled.

In 2010, our Early Head Start program continued to grow with three Early Head Start centers filled to capacity (Children's World, Capital Area, and World of Learning) with a total enrollment of 56 children and 16 pregnant mothers enrolled.

Fatherhood Initiative

Head Start has developed a special fatherhood initiative to support and strengthen the role of fathers in families. The initiative is guided by the following principles:

- All fathers can be important contributors to the well-being of their children.
- Men should receive the education and support necessary to prepare them for the responsibility of parenthood.
- The roles fathers play in families is diverse and related to cultural and community norms.
- Nine hundred and ten (910) fathers or father figures were engaged in Head Start or Early Head Start programs in 2010.

Parental Empowerment

We strive to nurture the development of Head Start children in the context of family, and serve as advocates in communities that are supportive of children and families of all cultures. The building of trust by parents and staff allows for parental empowerment with emphasis on relationship building.



Family Services

Head Start Family Services offers opportunities and support for family self-sufficiency, so that needs, interests and strengths are identified. Our objective is to support parents as they identify and meet their own goals.

“I learned through parent information workshops that I could have the opportunity to improve life for me and my family knowing that my children are in a safe and nurturing environment at the Head Start and Early Head Start centers. “

Melissa Elzy (Parent)

Grandparents Raising Grandchildren

Grandparents Raising Grandchildren Support Group initiative provides grandparents with the opportunity to interact and learn from each other. In addition, the initiative shares information regarding family relations counseling, types of custody, negotiating systems in social services, and legal issues. Grandparents also received additional training at annual Grandparents Raising Grandchildren Conferences.

Disability Services

All children, including those with disabilities, receive the full range of Head Start developmental services. Head Start staff works closely with community agencies to provide services that meet the special needs of children with disabilities.

Transportation Services

East Baton Rouge Parish Head Start offers transportation to all of our enrolled children either directly or through a formal contractual agreement with a transportation provider.

Physical Health and Nutrition

Physical Health

Head Start partners with medical providers to provide physicals, dental exams, vision exams, speech testing, hearing screening, and special medical referrals to meet the physical health and needs of our children.

Nutrition

The child nutrition program primarily focuses on promoting wellness of the child and family. Head Start children are served a balanced breakfast, lunch, and a nutritious snack daily. The children and parents are offered the opportunity to receive special dietary services from the staff dietitian and free nutrition consultations for children with specific dietary needs.



2010 Meals Served



Alumni Making Impacts



Paula Merrick-Roddy

Paula Merrick Roddy was in the first pilot class of the EBR Head Start program in the summer of 1965 which was held at the Southern University Laboratory School. She is an honor graduate of Istrouma Senior High School, received her B.S. in Secondary Mathematics Education and History from Louisiana State University and her Masters of Public Administration from Southern University-Baton Rouge. She received the Damian Ejigiri Award for the MPA graduate with the highest scholastic record. She served as secondary mathematics and social studies teacher with the East Baton Rouge Parish

School System. She has held the following governmental positions: with the Department of Social Services (DSS) – Disability Examiner with the Office of Family Support, Rehabilitation Counselor with Louisiana Rehabilitation Services, Budget Manager with the Office of Management and Finance, and Undersecretary of the Office of Management and Finance; with the Department of Education (DOE) – Education Program Manager with the Office of School Accountability, and Education Section Administrator with Office of Data Management; with the Department of Health and Hospitals (DHH) – Public Education/Legislative Coordinator with the Disabilities Council; with the House of Representatives – Legislative Budget Analyst with the Appropriations Committee; with the Division of Administration (DOA) – Budget Analyst with the Office of Planning and Budget; with the Department of Labor (DOL) – Special Assistant with the Office of Workforce Development; with Louisiana State University (LSU) – Program Manager with the Office of Continuing Education; and with the Department of Corrections (DOC) – Deputy Undersecretary with the Office of Juvenile Justice.

Alumni Making Impacts

Hon. Judge John Guidry



Judge Guidry attended the Head Start Program and later served as chairman of the East Baton Rouge Parish Head Start Policy Council. Judge Guidry is a 1980 graduate of McKinley High School, a 1983 graduate of LSU and a 1987 Cum Laude graduate of the Southern University Law Center.

Judge Guidry formerly served as a legislative assistant to the

Honorable Joseph A. Delpit. He also served as the assistant clerk of the Louisiana House of Representatives and an assistant parish attorney.

Judge Guidry is a former commissioner of the Greater Baton Rouge Port Commission and the Greater Baton Rouge Metropolitan Airport Commission.

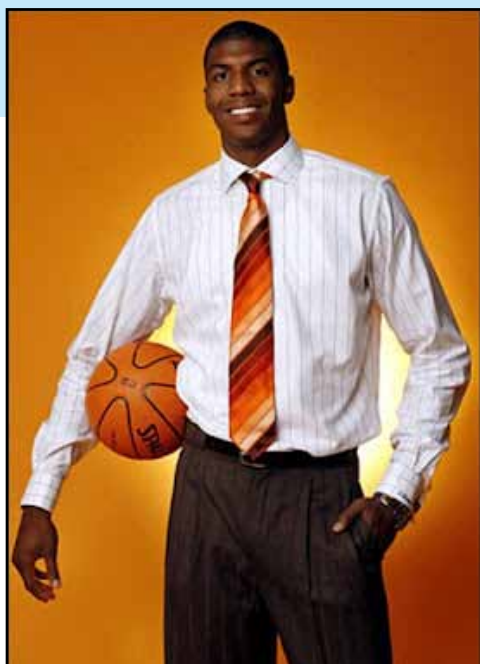
Judge Guidry since 1988 has served as an adjunct professor at the Southern University Law Center and since 1993 has served as an adjunct professor in the Nelson Mandela School of Public Policy at Southern University.

Judge Guidry in 1991 was elected to the Louisiana House of Representatives and to the State Senate in 1993. He was elected to his current position as a Judge of

the First Circuit Court of Appeal in October 1997.

In 2009 Judge Guidry was elected as the Louisiana Conference of Court of Appeal Judges representative to the Louisiana Judicial Council for a three year term and appointed by the Louisiana Supreme Court on the recommendation of its Chief Justice to serve on the governing body of the Louisiana Judicial College.

Judge Guidry is a Deacon and former Sunday School Superintendent at the Fairview Baptist Church.



Tyrus Thomas is a native of Baton Rouge, Louisiana and grew up in one of the most poverty stricken areas in the Capital City. Raised by his mother and grandmother in a single parent home, Thomas

knew that there had to be more to life outside of poverty, gangs and violence, a huge part of his reality growing up in the "Southside" of Baton Rouge.

Thomas attended McKinley High School and then went on to attend Louisiana State University where he played college basketball before being drafted into the NBA. Thomas credits Chicago, the NBA, the Bulls and now Charlotte and the Bobcats for opening his eyes to new experiences and helping him step out of his comfort zone. Thomas now hopes to share his experiences to youth and people in his hometown of Baton Rouge, Chicago and now Charlotte. Thomas is a dedicated philanthropist having started his own foundation Tyrus Thomas, Inc.,

Tyrus Thomas

Some of Thomas' past achievements off the court include being named the CDW/Blackberry Bulls Community Player of the Year.

Thomas led the Bulls in community appearances for the past two seasons. This season, he hosted a back-to-school rally to donate school supplies to local students in Englewood.

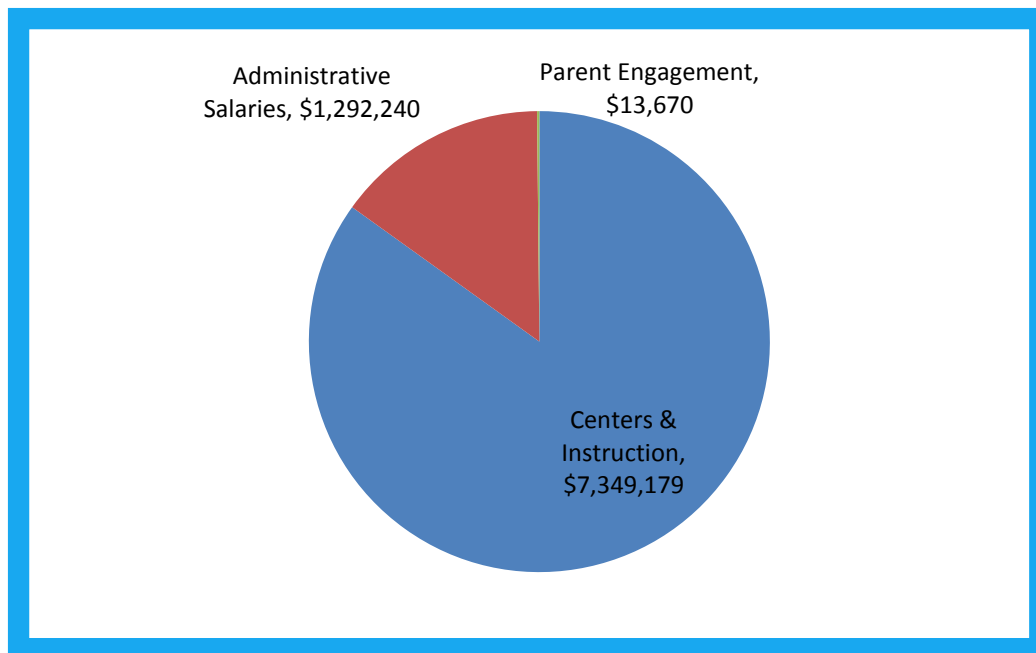
All of Thomas' work did not go unnoticed, in 2010 Tyrus won the National Nobel Prize for Public Service among a professional athlete known as The Jefferson Award.

Although Thomas is thankful for the talents he was given on the court, it is his work off the court that makes him a force to reckon with.

Economic Development

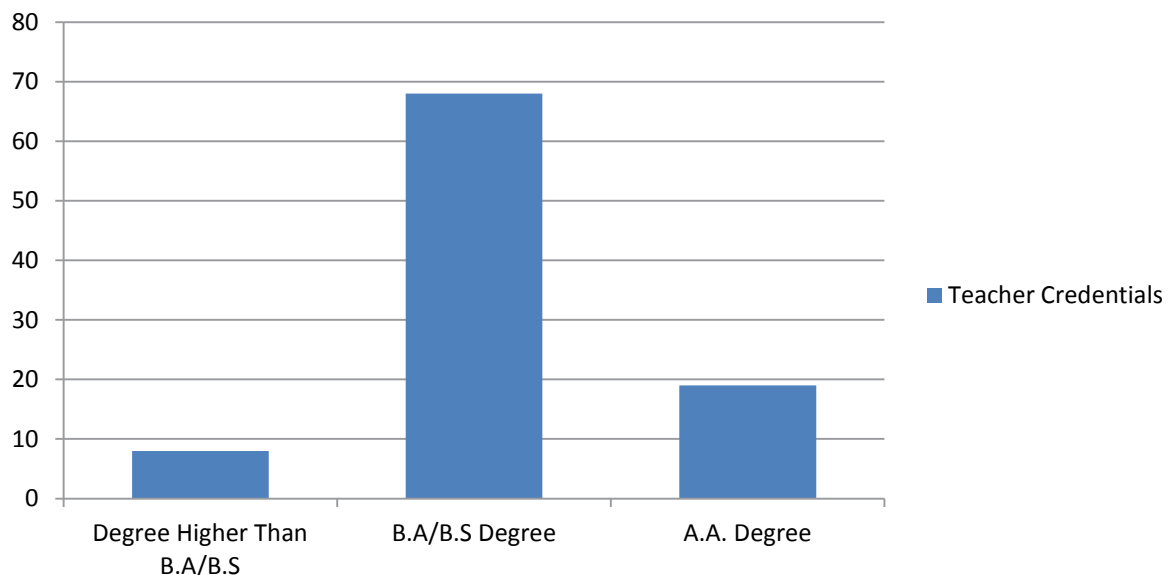
East Baton Rouge Head Start is not only about the business of educating children and supporting families, we also provide support to the economy of East Baton Rouge Parish. In 2010, East Baton Rouge Parish Head Start had an annual payroll of \$4,282,201.85 and provided \$633,017.46 in match to employee health benefits.

East Baton Rouge Parish Head Start 2010 Budget



Qualified Teachers

Teacher Credentials



Total Cumulative Enrollment

	Number of Children/ Pregnant Women
Total cumulative enrollment	1551

Type of Eligibility

	Number of Children/Pregnant Women
Income below 100% of federal poverty line	1,112
Receipt of public assistance such as TANF, SSI	319
Status as a foster child- # children only	7
Status as homeless	5
Over income	22
Enrollees exceeding the allowed over income with family incomes between 100% and 130% of the federal poverty line	86

Race

	Number of Children/Pregnant Women
Hispanic or Latino Origin	28
Asian	7
Black or African American	1494
White	9
Biracial/ Multi-racial	12

Primary Language of Family at Home

	Number of Children/Pregnant Women
English	1,513
Spanish	28
African Languages	7

Staff

Number of staff	244
Current or former Head Start Parents	63
Number of Volunteers	1,890
Number of Volunteers that are current or Former Head Start Parents	1,410

Children and Family Health Services

	Number of Children at End of Enrollment Year
Number of all children with health insurance	1551
Number enrolled in Medicaid and/or CHIP	1486

Dental Services

	Number of Children at End of Enrollment Year
Number of children with continuous, accessible dental care provided by a dentist	1551

Pre-School Disabilities

	Number of Children
Number of children enrolled in the program who have an Individualized Education Program (IEP) indicating they have been determined eligible by the LEA to receive special education and related services	275

Number of Families

	Number of Families at Enrollment
Of these, the number of single-parent families	1,325

Family Employment

	Number of Families at Enrollment
Of the number of two-parent families, the number of families in which both parents/ guardians are employed	9
Of the number of two-parent families, the number of families in which one parent/guardian is employed	104
Of the number of two-parent families, the number of families in which both parents/guardians are not working (i.e. unemployed, retired, disabled)	27
Of the number of single-parent families, the number of families in which the parent/guardian is employed	925
Of the number of single-parent families, the number of families in which the parent/guardian is not working (i.e. unemployed, retired, disabled)	400

Families Receiving Federal or Other Assistance

	Number of Families
Total number of families receiving any cash benefits or other services under the Federal Temporary Assistance for Needy Families (TANF) Program/SSI	319

Parent/Guardian Education

Of the total number of families, the highest level of education obtained by the child's parent(s)/ guardian(s)	Number of Families
An advanced degree or baccalaureate degree	54
An associate degree, vocational school, or some college	913
A high school graduate or GED	913
Less than high school graduate	161



HEAD START CENTERS

**Progress Road Head Start & Progress
Road Head Start
Campus - 2 (Annex)
1881 Progress Road
Baton Rouge, LA 70807**

**New Horizon Head Start
1111 North 28th Street
Baton Rouge, LA 70802**

**Baker Heights Head Start
3750 Harding Street
Baker, LA 70714
(225) 357-7548**

**Banks Head Start
2305 72nd Avenue
Baton Rouge, LA 70807**

**Charlie Thomas Head Start
8686 Pecan Tree Drive
Baton Rouge, LA 70810
(225) 761-4436**

**Creative Head Start
3165 Victoria Drive
Baton Rouge, LA 70805
(225) 356-3993**

**Discovery Head Start
9700 Scenic Highway
Baton Rouge, LA 70807
(225) 387-8531**

**Freeman-Matthews Head Start
1383 Napoleon Street
Baton Rouge, LA 70802
(225) 387-8531**

**Labelle Aire Head Start
1919 North Cristy Drive
Baton Rouge, LA 70815
(225) 275-0426**

**New Horizon Head Start
1111 North 28th Street
Baton Rouge, La 70802
(225) 344-2152**

**Progress Road Head Start
1881 Progress Road
Baton Rouge, LA 70807
(225) 774-8158**

**Southern University Head Start
Building 132
Baton Rouge, LA 70813
(225) 774-8755**

**Wonderland Head Start
1500 Oleander Street
Baton Rouge, LA 70802
(225) 346-0677**

**Child Development and Learning Center
7315 Exchange Place
Baton Rouge, La. 70806
(225) 924-3414**



East Baton Rouge Parish Head Start Program

Special Thanks to Our Community Partners

East Baton Rouge Parish School System
Louisiana State University
Southern University
Baton Rouge Speech and Hearing Foundation
Louisiana Department of Public Safety and Corrections
Louisiana Public Broadcasting
Georgia Pacific
Exxon
Family Road of Baton Rouge
Other City Departments

City of Baker Schools
Zachary Community Schools
Central Community Schools
School Based Health Clinics
Baton Rouge Community College
Louisiana State University
Southern University
Louisiana Technical College
Mount Pilgrim Baptist Church
Mount Olive Baptist Church
Alpha Phi Alpha Fraternity
Omega Psi Phi Fraternity, Inc.

Applications are available at Head Start Centers or Head Start Central Office located at:

4523 Plank Road
Baton Rouge, LA 70805

Applications are accepted year-round.
Head Start Enrollment Requirements:

- Child must reside in East Baton Rouge Parish
- * Child must be age 3 (on or before September 30) or age 4.
- Family must meet income eligibility requirements